

Notice: This is a translation of a notice in Japanese and is made solely for the convenience of foreign shareholders.

In the case of any discrepancy between the translation and the Japanese original, the latter shall prevail.

(Translation)

May 27, 2024

To Shareholders,

Company Name: Renaissance Inc.

Representative: Koji Naito, President & CEO

(Code: 4889 TSE Growth)

For inquiries, please contact Administration Dept.

Notice of Change of Representative Director and Directors

The Company hereby announces that the Board of Directors has resolved at a meeting on May 27, 2024, to make changes in the Representative Director and other Directors.

The change in the Directors will be officially decided after approval at the Company's 25th Annual General Meeting of Shareholders scheduled on June 27, 2024, and a subsequent meeting of the Board of Directors.

Particulars

1. Changes of the Representative Director

(1) Reason for the change

The reason is due to change in the management structure following expiration of the term. Under the new management structure, the Company will place greater emphasis on improving corporate value over the medium- to long-term and on dialogue with investors.

(2) Details of the change

Name	New Position Name	Current job title
Koji Naito	Advisor	President & CEO
Keisuke Furuta	President & CEO	Head of Administration Dept.

(3) Date of the birth, brief personal history and number of shares held by the candidate for the new Representative Director

Name (Date of birth)	Brief personal record		Number of shares
Keisuke Furuta (November 7, 1987)	April 2010 April 2013 Oct 2020 March 2024	Sumitomo Mitsui Banking Corporation SMBC Nikko Securities Inc (seconded) SMBC Nikko Securities Inc (transferred) Head of Administration Dept, Renaissance Inc	0

(4) Scheduled date of inauguration

June 27, 2024

2. Changes in the Directors

Changes of the Directors after transition to the company with Audit and Supervisory Committee

(1) Candidates for the Directors other than Audit and Supervisory Committee Members

Name	New Title	Current Title	Classification
Toshio Miyata	Chairman, Director	Same as the New Title	Reappointment
Keisuke Furuta	President & CEO	Head of Administration Dept.	New

(2) Candidates for Directors who are Audit and Supervisory Committee Members

Name	New Title	Current Title	Classification
Hiroaki Nogi	Outside Director Full-time Audit and Supervisory Committee Member	-	New
Yasunori Nishiyama	Outside Director Audit and Supervisory Committee Member	Same as the New Title	Reappointment
Kazue Takayama	Outside Director Audit and Supervisory Committee Member	-	New

(3) Candidate for Alternate Audit and Supervisory Committee Member

Name	New Title	Current Title	Classification
Hideyuki Ito	Alternate Outside Director Audit and Supervisory Committee Member	Outside Director Full-time Audit and Supervisory Committee Member	Reappointment

(4) Retiring Directors

Name	Current Title
Koji Naito	President & CEO
Yasuo Azuma	Outside Director Audit and Supervisory Committee Member
Mitsuru Ichikawa	Outside Director Audit and Supervisory Committee Member

End